



Ref.:- ESH/177/M-865

Date:-02-09-2022

Subject: Offer letter for the post of ASSISTANT GODOWN MANAGER

It is hereby informed to all concerned that BISCOMAUN had published advertisement for the appointment of the post of “**ASSISTANT GODOWN MANAGER**” through Ref. No. – **M/483**, dated –**01.09.2020**.

After the completion of whole recruitment & selection process for the concerned post, a provisional list of selected candidate has been published through Ref. No.- B/3, dated- 12.08.2022 on BISCOMAUN website.

**List of candidates who have been provisionally selected for the post of
“ASSISTANT GODOWN MANAGER”:-**

Sl. No.	Name	Roll No.	Sl. No.	Name	Roll No.
1	ABHISHEK KUMAR	322843	2	DHIRENDRA BAITHA	320102
3	VIKASH KUMAR	321058	4	MANTU KUMAR RAM	321072
5	MANOJ KUMAR	323620	6	AMRITA RAJ BHARTI	320109
7	SANTOSH KUMAR	320373	8	RANJEET MEHTA	320157
9	SHAILESH KUMAR	323285	10	PREM KISHORE	323191
11	GYAN SHANKAR	323004	12	RAVI KUMAR	321662
13	RAMRATAN PASWAN	320679	14	GUDDU KUMAR	320953
15	MANI KANT PANDEY	320165	16	KUNDAN KUMAR	322109
17	CHHOTAN SHARMA	320817	18	ASHISH KUMAR	322506
19	RAM MILAN THAKUR	320672	20	AMIT KUMAR	323206
21	ABHISHEK KUMAR	321816	22	VIKASH KUMAR	320323
23	SUNIL KUMAR SINGH	322859	24	DILIP KUMAR SINGH BAGHEL	321453
25	PRAKASH KUMAR	320550	26	VIKASH KUMAR	322459
27	NAVVN KUMAR SINGH	323381	28	MANISH KUMAR SINGH	320544
29	NEHA KUMARI	320797	30	SUNNY SHREE	321736
31	KUNAL KUMAR	322263	32	SHIVANGI CHANDRAYAN	320883
33	NITESH KUMAR MISHRA	321044	34	KUMUD RANJAN	323773
35	ABHISHEK KUMAR	322991	36	PRANAV KUMAR	322183
37	TRIPTI SINHA	321085	38	AJITESH RANJAN	322720
39	SATISH KUMAR SINGH	323163	40	MUSKAN KUMARI	321968

41	AYUSH KUMAR MUKUL	323498	42	KRISHNA KUMAR	322368
43	SUMIT KUMAR	322467	44	AMRENDRA KUMAR	323356
45	ABHISHEK KUMAR TIWARI	320588	46	TWINKLE SRIVASTAVA	320835
47	BHUWAN RANJAN	321210	48	RAHUL KUMAR SINGH	320904
49	SHEKHAR PANDAY	323811	50	AMRENDRA KUMAR	320898
51	EDWIN EDGAR	321900	52	SANJEET KUMAR	321557
53	RAVI RANJAN MISHRA	323048	54	GAURAV KUMAR SINGH	323683
55	PANKAJ MISHRA	323411	56	MANISH KUMAR JHA	323402
57	VISHAL KUMAR	322773	58	KHAGENDRA KUMAR	321474
59	AMIT KUMAR	322387	60	RANVIR KUMAR	323169
61	VIKASH KUMAR	321640	62	VIRENDRA KUMAR	321284
63	DHANANJAY KUMAR	321770	64	MANISH KUMAR	320447
65	SWEETY KUMARI	320525	66	DEEPAK KUMAR	323652
67	RAUSHAN KUMAR	321120	68	SHASHI RANJAN SINGH	320618
69	GAURAV KUMAR GUPTA	322984	70	CHANDAN KUMAR	321590
71	ARJUN KUMAR	320663	72	SAURAV KUMAR	323173
73	POOJA BHARTI	323064	74	NAVNEET NAND	321097
75	RISHI KUMAR	320558	76	HITESH SHANKER	320697
77	DHARMENDRA KUMAR	320552	78	DEEPAK KUMAR	320960
79	MUKESH KUMAR	321962	80	DIVYA KUMAR	323825
81	ASHISH KUMAR	323841	82	MITHILESH KUMAR	320406
83	BRIJ MOHAN KUMAR	323526	84	RAVI KUMAR	323031
85	MANISH KUMAR	321732	86	AMAN KUMAR SINGH	320405
87	SUSHIL KUMAR	321759	88	DIVYA MURTI	321614

Dear All,

With reference to your application and subsequent interview with us on various date we are pleased to offer you a post of **ASSISTANT GODOWN MANAGER** in **Bihar State Cooperative Marketing Union Ltd (BISCOMAUN)** on the following terms and conditions:

1. All selected candidates are directed to report by 12-09-2022 (Last date) with original papers/ID information, photograph & concerned document. As required legally at the time of joining.
2. This establishment provides your joining absolutely on provisional basis and concerned terms of reference will acknowledge after verification of documents and required papers finally accepted at competent level with effect of an agreement/contractual papers/ affidavit papers/ other legal documents as required.
3. After joining go through a Medical verification/Fitness requirements and such declarations required by the BISCOMAUN management, that includes;

- a. You will be required to get yourself medically examined by the District Civil Surgeon/Assistant Civil Surgeon and submit the original current medical fitness certificate at the time of your joining in BISCOMAUN. This offer is subject to your being examined and found medically fit and will lapse if you are found unfit.
- b. This offer of appointment is further subject to the conditions that you will remain medically fit continuously during your service. At any time while in BISCOMAUN's employment, you may be required to appear for medical examination before a Medical Officer designated for the purpose and if you are found medically unfit, your services may be terminated.
4. After scrutinization / verification and final consent of acceptance at BISCOMAUN Level and your mutual consent will enforce to accept your candidature for the post of ASSISTANT GODOWN MANAGER and by effect of these very dates of acceptance concerned officer will entitled to have there financial benefits as to norms.
 5. You have to submit your current original Character Verification Certificate (CVR) which will be issued by District Superintendent of Police at the time of your joining in BISCOMAUN. This Character Verification Report will be sent to the Concerned State Governments for verification. In case the CVR received from the Government is found unsatisfactory in any manner whatsoever, your services may be summarily terminated by BISCOMAUN Management without any reference to you. BISCOMAUN Management will be sole arbitrator to say whether the CVR about you has been satisfactory or unsatisfactory.
 6. Your Engagement as Assistant Godown Manager is subject to your signing an agreement/Bond in acceptance on the same and furnishing a Bond, as enclosed for One lakh on non judicial Stamp Paper of appropriate value one thousand, in presence of First Class executive Magistrate, for mandatory serving BISCOMAUN for a period of two years from the date of joining in service. In case you leave BISCOMAUN during contract period or in between two year from the date of joining in BISCOMAUN, you will be liable to pay entire bond amount before relieving from BISCOMAUN. (Format of bond paper enclosed).
 7. It is hereby directed that a Cheque amounting to Rs. Ten (10) Lakh has to be furnished either by the candidate or by his/her parents.
 8. That at the time of joining the candidate guardian (father/mother) has to furnish an affidavit sworn in by First Class executive Magistrate in case any incident of defalcation occurs at the joining place Head Office /KSK/Depot of stock or money will be paid by the candidate's Guardian.
 9. After reporting here in BISCOMAUN, a training programme would be schedule for all the above said candidate.
 10. Final terms of reference will be created at the time of joining.

You are further advised to report with all required documents (i.e. Medical Fitness certificate, Character verification Certificate, duly signed hard copy of offer acceptance letter, Bond paper, Affidavit (Sapath Patra) etc.) to undersigned at 6th Floor, BISCOMAUN Tower, West Of Gandhi Maidan, Patna (Bihar), Pin-800001 by Date: 12.09.2022 and Candidates who fails to report by Last Date: 12.09.2022 as ASSISTANT GODOWN MANAGER in BISCOMAUN will be treated as cancelled and withdrawn without any further reference to you.

Thanking you,

Yours Faithfully
for BISCOMAUN

Geeta
21/9/22

Managing Director

I accept the offer given above and agree to the terms & conditions enumerated above (Page).

Signature_____

Name_____

Date Of Birth_____

Address_____

Memo No :-
Copy to :-

ESSA/177/M-865

Date :- 02-09-2022

- 1) PS to Hon'ble Chairman & Managing Director, BISCOAUN, Patna for information.

Leop
2/9/22

Managing Director

ON Rs. 1000/- Non-Judicial Stamp Paper

SERVICE AGREEMENT

This AGREEMENT made this _____ day of _____, 2019 between the Bihar State Cooperative Marketing Union Ltd(BISCOMAUN) a Multi-state Cooperative Society deemed to have been registered under Multi State Cooperative Societies Act, 2002 (MSCS Act 2002) and having its Registered Office at 6th Floor, Biscomaun Tower, West of Gandhi Maidan,Patna,Bihar,Pin-800001 (hereinafter called BISCOMAUN which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns) of One Part and Mr./Ms. _____ son/daughter of

_____ Resident of _____
_____ (hereinafter called
.....) of the Second Part and Mr. /Ms. _____
_____ son/daughter of (should be blood relation)

Resident of _____
in the State of (hereinafter called the Surety which term include his / her legal heirs and successors) of the Third Part.

WHEREAS the candidate has been offered appointment as by the BISCOMAUN on the terms & conditions as contained in the offer appointment letter No. _____ dated _____.

AND WHEREAS the Candidate has accepted the offer of appointment to the post of----- on the said terms & conditions and also agreed to furnish a bond of Rs.1,00,000/- (Rupees One Lakh only) for candidates belonging to General/ OBC/SC/ST/PWD category as applicable, before reporting for joining at BISCOMAUN.

AND WHEREAS by the present bond has expressed his / her willingness to guarantee the due performance of this agreement by the “Candidate”.

AND WHEREAS Candidate has agreed to pay a sum of Rs.1,00,000/- (Rupees One Lakh only), in the favour of BISCOMAUN, in the event of any breach of obligations by the Candidate on non-performance of the agreement.

NOW THIS AGREEMENT WITNESSETH AS UNDER

- 1 That the Candidate shall devote himself / herself honestly, diligently and efficiently and to best of his / her knowledge and skill in receiving training.
- 2 That the Candidate agrees to serve BISCOMAUN for a minimum period of 2 years after date of joining at BISCOMAUN.
- 3 It is further agreed by the Candidate that he / she shall serve the BISCOMAUN at any of its offices / units / branches / divisions /Godowns/ Krishak Seva Kendra in any part of the country during the course of his contract of employment and will give no written letter or make pairvy for posting in the Home District.
- 4 The Candidate services will be governed by the Conduct, Discipline and Appeal Rules of the BISCOMAUN as envisaged in the service rule of BISCOMAUN and other Rules & Regulations / executive instructions issued from time to time, which govern the service conditions of regular employees.
- 5 That during the two year contract period which may extend further by the organization on successful completion of contract, the Candidate shall not seek employment in any other organization and Candidate shall not be allowed to work in any other organization on part time/full time basis because the employment offered is Full time Job in BISCOMAUN.
- 6 That the BISCOMAUN reserves the right to terminate the contract period / service at any time without notice and without any liability to pay compensation, if the Candidate :
 - a) Absents from duty or abandons the work place without obtaining written confirmation of the same from the office concerned.
 - b) Refuses to serve the BISCOMAUN after successful completion of contract period; or
 - c) Is guilty of misconduct; or
 - d) Is declared unfit for training by the Competent Medical Authority for reasons of health.

In all these cases decision of the BISCOMAUN shall be conclusive and binding and will not be liable to be questioned.

7. In the event of termination of candidate under sub para (a) or (b) or (c) of para 6 above or in any other event which results in breach of agreement in terms of the due performance and fulfillment of obligations, as contained herein, BISCOMAUN will be entitled to recover from the Candidate damages to the tune of Rs.1,00,000/- (Rupees One Lakh only), as applicable. The Candidate hereby admits to pay the damages to the extent of Rs.1,00,000/- (Rupees One Lakh only), as applicable, in the event of breach of obligations contained herein and the letter of appointment.

It is further agreed by the Candidate that he / she shall be liable to pay interest @ 12% per annum on the above amount of damages thus claimed as above by BISCOMAUN till such time the amount is paid by them to the BISCOMAUN. The Candidate is liable to pay the said amounts to the BISCOMAUN.

8. That all the terms & conditions set out herein and in the above letter of appointment issued by the BISCOMAUN to the Candidate shall be binding on the Candidate , and the BISCOMAUN.
9. That, if during the period of contract any criminal case is lodged against the employee the same has to a intimated to the organization in written form. If it is found by the employer that the employee has suppressed any fact during the course of employment in relation to his involvement in the criminal case the same will lead to termination of the employment with immediate effect.
10. That, it is also hereby confirmed that if during the course of employment it is found that the applicant/employee has obtained the Job by unfair means or by papers created through forgery will be terminated and will lead to Lodging of F.I.R. against him concerned in the Police Station.
11. That, at any stage of contract in case of unsatisfactory performance the services of candidate will be terminated without any show cause notice.
12. That in case of any liability/shortage/defalcation accruing on the employee whether as Incharge of K.S.K. or R.O. of concerned Region is found by any enquiry team/Physical Verification/Audit the same will be realized through instituting Certificate Case by invoking the provisions of Bihar Public Demand Recovery Act, 1914.
13. The Candidate will have to declare his total movable and immovable assets/properties at the time of joining the service of BISCOMAUN. If in due course of time during service period any asset is found disproportionate to his known source of income, the assets so created shall be attached/seized by BISCOMAUN. Without prior permission of BISCOMAUN no any immovable assets/property shall be purchased by candidate either in his or his wife name or in the name of his dependent.
14. That, it is also agreed by this service agreement that if any defalcation is found in the concerned K.S.K. or District of Regional Officer & Senior Range Officer, whose role is of supervisory nature will be equally responsible for the same as Incharge K.S.K. and other staff posted at the concerned K.S.K.(A.G.M., Sales Helper, and M.T.S.)
15. That the BISCOMAUN may terminate this agreement at any time by giving to the Candidate one month's notice without assigning any reason therefore and without liability to pay any compensation.
16. That the Candidate hereby agrees to pay an amount Rs.1,00,000/- (Rupees One Lakh only), on demand by BISCOMAUN, without any demur and decision of the BISCOMAUN shall be final regarding breach of obligations on the agreement and non-performance of the same by the Candidate .

IN WITNESS WHEREOF the parties hereto have put their hands on the day, month and year mentioned here above.

Witnesses

Signature:

1. Name:

1. For and on behalf of BISCOMAUN

Address:

2. Candidate

2. Name

3.Surety

Address :

शपथ—पत्र

मैं _____, उम्र _____ वर्ष, पिता _____, ग्राम/मोहल्ला
पोस्ट _____, थाना _____, जिला _____
का निवासी हूँ तथा बिस्कोमान में _____ के पद पर कार्यरत हूँ शपथपूर्वक यह
घोषणा करता/करती हूँ कि :-

1. कि बिस्कोमान के हितों का सदा रक्षा करूँगा/करूँगी।
2. कि बाहरी व्यक्ति के समक्ष मैं अपनी संस्था और बिस्कोमान परिवार के लिए सर्वश्रेष्ठ रूप से ईमानदारी के साथ कार्य करने के लिए प्रस्तुत रहूँगा/रहूँगी।
3. कि अपनी टीम के वरीय पदाधिकारियों एवं सदस्यों से अच्छी बातें सीखकर संस्था एवं स्वयं को उत्कृष्ट बनाने के लिए तत्पर रहूँगा/रहूँगी।
4. कि अपनी टीम के सदस्यों को अपना हुनर सिखाकर उन्हें संस्था के हित में बेहतर कार्य के लिए प्रेरित करूँगा/करूँगी।
5. कि टीम के किसी भी सदस्य से मतभेद होने पर, उसी दिन सुलझा करके ही घर जाऊँगा, किसी भी मतभेद को मनभेद में नहीं बदलने दूँगा/दूँगी।
6. कि किसी भी परिस्थिति में किसी भी मादक पदार्थ का सेवन या उपभोग नहीं करूँगा/करूँगी। यदि भूलवश भी उपरोक्त मादक पदार्थ का उपभोग या सेवन करते हुए पाए जाने की स्थिति में बिस्कोमान प्रबंधन को यह अधिकार होगा कि इस आधार पर मेरी सेवा समाप्त कर दें।

7. कि मैं बिस्कोमान के आर्थिक एवं व्यवसायिक हितों के प्रतिकूल किसी षड़यंत्रकारी गिरोह में सम्मिलित नहीं रहूँगा/रहूँगी तथा इसके वित्तीय हितों की सदा रक्षा करने के लिए तत्पर रहूँगा/रहूँगी।
8. कि संस्था की कार्मिक नीति एवं उपविधियों के सुसंगत प्रावधानों एवं नियमों का अनुपालन पूरी निष्ठा से करूँगा/करूँगी।
9. कि लोभ, लालच एवं व्यक्तिगत स्वार्थ त्यागकर अपनी संस्था, सहकारिता एवं किसानों के हित में कार्य करूँगा/करूँगी।
- 10.(क) कि मैं सम्प्रति अविवाहित हूँ तथा मैं शादी के लिए किसी प्रकार का दहेज नहीं लेने का वादा करता हूँ।
(ख) कि मैं शादी-शुदा हूँ तथा मैंने अपनी शादी में किसी प्रकार का दहेज नहीं लिया है।
11. कि मैं बिस्कोमान की बिक्री या भाड़ा की राशि अपने निजी कार्य के लिए उपयोग नहीं करूँगा तथा ऐसा पाए जाने पर प्रबंधन को यह अधिकार होगा कि मेरी सेवा समाप्त कर दें।
12. कि संस्था से लगातार नए लक्ष्य प्राप्त कर खुद को चुनौती दूँगा, क्योंकि मेरे संस्था की अपार सफलता में ही मेरी सफलता निहित है।
13. कि बिस्कोमान द्वारा समय-समय पर निर्धारित नियम/मापदण्ड एवं निर्देशों का अक्षरशः पालन करूँगा/करूँगी।
14. कि बिस्कोमान द्वारा किसी प्रकार के वित्तीय प्रबंधन में अनियमितता या वित्तीय गबन इत्यादि में दोषी पाये जाने पर मेरी सेवा समाप्त होती है तो इसकी जवाबदेही मेरी होगी।
15. कि बिस्कोमान एक व्यवसायिक संस्था है नियुक्ति के पश्चात् मैं किसी यूनियन/ एशोसियेशन और संस्था को हानि पहुँचाने वाले किसी समिति/संघ/संगठन इत्यादि में शामिल नहीं रहूँगा/रहूँगी।

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